



DBB-161100080205 Seat No. _____

M. B. A. (Banking and Finance)

(Sem. II) Examination

May – 2022

Human Resource Management

Time : $2\frac{1}{2}$ Hours]

[Total Marks : **70**

1 What is Human Resource Management. Explain 5 Models of HRM in detail.

2 Define HRP. Which factors are affecting to HRP ? Elaborate HRP Process.

OR

2 (A) Differentiate Traditional HRM and Strategic HRM.

(B) Explain Objectives and function of HRM.

3 Differentiate Recruitment and Hiring. Explain Recruitment process in detail.

OR

3 Define Performance Appraisal. Critically explain Performance Appraisal methods with its benefits and limitations.

4 Define Trade Union. Discuss its functions and role.

OR

4 What is Compensation ? Elaborate its objectives and types in detail.

5 Write short note on : (any two)

(A) Job Description and Job Specification

(B) Grievances Management

(C) Approaches to HR evaluation